

PRIVACY POLICY

1. DEFINITIONS

- 1.1. **Data Controller** – OASIS DIAGNOSTICS spółka akcyjna with its registered office in Konstancynów Łódzki (ul. Langiewicza 54, 95-050 Konstancynów Łódzki) entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for Łódź-Śródmieście in Łódź, XX Commercial Division of the National Court Register under KRS number 0000714713, National Business Registry Number (REGON): 369336270, Taxpayer Identification Number (NIP): 7312059969. The Controller has appointed a Data Protection Officer: Konrad Cioczek, e-mail address: privacy@oasis-diagnostics.com
- 1.2. **Personal data** – information about a natural person identified or identifiable by one or more factors specific to his or her physical, physiological, genetic, mental, economic, cultural or social identity, including an image, a voice recording, contact details, location data, information contained in correspondence, information collected by means of recording equipment or any similar technology.
- 1.3. **Policy** – this Privacy Policy.
- 1.4. **GDPR** – Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC.
- 1.5. **User** – a natural person to whom the personal data processed by the Data Controller relates, e.g. a person who sends an e-mail enquiry to the Data Controller or makes use of any of the services provided by the Data Controller.
- 1.6. **Website** – www.oasis-diagnostics.com including sub-pages.

2. DATA PROCESSING BY THE DATA CONTROLLER

- 2.1. The Data Controller collects and processes personal data in accordance with the applicable law. Data are only collected to the extent that is adequate, necessary and essential in relation to the purposes for which they are processed.
- 2.2. The Data Controller makes every effort to protect the data from unauthorised access by third parties and, in this respect, applies organisational and technical security measures at a high level.
- 2.3. The Data Controller processes the personal data of any individual who visits the Data Controller's Website or uses one or more services or functionalities of the Website or who initiates or enters into agreements with the Data Controller as described in the Policy.
- 2.4. The Data Controller processes personal data containing information about the websites and web applications visited (including the content presented on these websites and in these applications), information stored in cookies on the User's device and its cache, and location data generated by this device (together with automated analysis of the User's activity on the Website and in the applications).

3. PURPOSES AND LEGAL BASES OF THE PROCESSING

- 3.1. The Data Controller processes Users' personal data for the purpose and to the extent necessary for the provision of the services provided.
- 3.2. The aforementioned personal data are processed by the Data Controller for the following purposes and for the following periods of time:

- a. to carry out electronic and traditional correspondence related to the services provided, which constitutes the Data Controller's legitimate interest (Article 6(1)(f) of the GDPR). Personal data are processed for no longer than is necessary for the performance of the service and contractual rights (complaint, warranty, guarantee), until the expiry of the limitation period for claims arising from the services provided, in accordance with the relevant legislation, or until an effective objection to the processing of the data is raised.
- b. to conduct telephone calls related to the services provided, which is the Data Controller's legitimate interest (Article 6(1)(f) of the GDPR). Personal data are processed for no longer than is necessary for the performance of the service and contractual rights (complaint, warranty, guarantee), until the expiry of the limitation period for claims arising from the services provided, in accordance with the relevant legislation, or until an effective objection to the processing of the data is raised.
- c. to respond to an enquiry made via the electronic contact form on matters related to the Data Controller's activities (Art. 6(1)(f) of the GDPR) – data are kept for the time necessary to provide the necessary clarifications and responses.
- d. Users' interactions on the Data Controller's public social media profiles (Facebook, LinkedIn and Twitter) and to effectively run these profiles by informing users about the Data Controller's activities and actions, including the promotion of various events, services and products (Article 6(1)(f) of the GDPR). The Data Controller processes the data left by visitors to these profiles (including comments, likes, web IDs). The Data Controller's legitimate interest lies in promoting its own brand and improving the quality of the services provided and possibly in asserting and defending against claims. Personal data are processed for no longer than necessary to fulfil the specified purpose, including the deletion of a comment or a like by the User on the aforementioned public platforms, or until the User raises an effective objection to the processing.
- e. to carry out the recruitment process and to comply with legal obligations related to the recruitment process (Article 6(1)(b) of the GDPR) – until the recruitment process is completed or until the statute of limitations for claims related to the recruitment process has expired.
- f. to conclude agreements in the course of its business with Users and contractors (Article 6(1)(f) of the GDPR). The legitimate interest of the Data Controller is to enable the correct and efficient performance of the agreement. Personal data are kept for no longer than necessary for the specified purpose or until an effective objection to the processing is raised.
- g. to establish and maintain business relationships in connection with the business (Article 6(1)(f) of the GDPR). The Data Controller's legitimate interest is to compile a database of contacts in connection with its business. Personal data are kept for no longer than necessary for the specified purpose or until an effective objection to the processing is raised.
- h. to send information relating to the services provided by means of electronic communication and by means of telecommunication terminal equipment only to persons who have given their consent (Art. 6(1)(a) of the GDPR) – no longer than until the withdrawal of consent.

- i. to fulfil accounting and bookkeeping obligations (Article 6(1)(c) of the GDPR) – for the period specified in the applicable legislation, in particular for a period of five years after the end of the relevant financial year.
- j. to assert or defend against claims, which is the legitimate interest of the Data Controller (Article 6(1)(f) of the GDPR) – for the duration of the proceedings, until the final conclusion of pending proceedings and until the statute of limitations for claims.
- k. to fulfil the Controller's legal obligations under generally applicable legislation (Article 6(1)(c) of the GDPR) – for the period specified in the relevant legislation.

3.3. Personal data may be processed by the Data Controller for the purposes indicated above. The provision of personal data by the Users is voluntary at all times. In the event that some of the personal data are not provided, the Data Controller may refuse to provide some of the services it offers. By way of example, without obtaining contact details from the Users (e.g. email address), the Data Controller is unable to respond to an enquiry or make a business proposal.

4. DATA RECIPIENTS

4.1. In connection with the Data Controller's activities, to the extent necessary, the Data Controller may transfer the personal data processed to the following entities in particular:

- a. entities carrying out payment activities;
- b. entities carrying out courier or postal activities;
- c. entities responsible for the operation of information systems;
- d. entities providing consultancy, legal, tax, accounting services;
- e. other entities entrusted by the Data Controller with the processing of personal data on the basis of a data processing agreement;
- f. state authorities or other entities entitled under legal provisions to fulfil the obligations incumbent on the Data Controller (including but not limited to Tax Office, National Labour Inspectorate (PIP), Social Insurance Company (ZUS));
- g. other entities, to the extent that the Data Controller is required to do so by law.

4.2. In the case of entrusting the processing of personal data to third parties, the processing of personal data takes place on the basis of an agreement between the Data Controller and the third party.

5. PRINCIPLES FOR THE COLLECTION AND PROCESSING OF PERSONAL DATA

5.1. Users' personal data will be processed for the period necessary to fulfil the purposes of the processing.

5.2. The processing period may be extended within the limits of the law in the event that the processing of personal data is necessary for the assertion or defence of claims, or proceedings have been initiated by law enforcement authorities, courts, prosecutors or other public law bodies.

5.3. After the processing period, the data will be deleted or anonymised.

5.4. The provision of personal data is not compulsory, but necessary for the provision of services. Failure to provide the required data prevents the performance of the agreement and the provision of services.

5.5. Personal data are not transferred to a third country or international organisation. Where Active Campagin, LLC, Google LLC and Meta Platforms Inc. tools are used, data are processed on servers located in Ireland. At the same time, the providers of these tools may be obliged to transfer data to third countries if such an obligation is imposed on them by law. If you have any questions about

the transfer of personal data outside the European Economic Area, please contact the Data Controller.

5.6. Users' personal data are not processed by automated means and are not profiled.

6. RIGHTS OF DATA SUBJECTS

6.1. The person whose personal data is processed by the Data Controller has the right to control the processing of the personal data concerning him/her, in particular he/she has the following rights:

- a. the right of access;
- b. the right to rectification;
- c. the right to erasure;
- d. the right to restrict processing;
- e. the right to data portability;
- f. the right to object.

6.2. In cases where the processing is based on Article 6(1)(a) of the GDPR, i.e. consent to the processing of personal data, the User has the right to withdraw this consent at any time, without affecting the lawfulness of the processing carried out on the basis of the consent before its withdrawal.

6.3. The User may exercise the rights described above by contacting the Data Controller at the e-mail address contact@oasis-diagnostics.eu or by post at the address of the Data Controller (ul. Langiewicza 54, 95-050 Konstancin Łódzki).

6.4. The Data Controller reserves the right to refuse to delete User data if its retention is necessary for the purpose of settling claims or if required by applicable law.

6.5. If the User considers that the Controller's processing of personal data violates the provisions of the GDPR, the User has the right to lodge a complaint to the supervisory authority, i.e. the President of the Personal Data Protection Office (ul. Stawki 2, 00-193 Warszawa; <https://uodo.gov.pl/>).

6.6. In matters not regulated by this Privacy Policy, the relevant provisions of common law apply accordingly. In the event of any inconsistency between the provisions of this Privacy Policy and the aforementioned regulations, the regulations take precedence.